

# Senate Amendment 5188

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1 1 Amend Senate File 2332 as follows:  
1 2 #1. Page 3, by inserting before line 24 the  
1 3 following:  
1 4 <\_\_\_\_. STRIKE OR LOCKOUT. If a plant closing or  
1 5 mass layoff constitutes a strike or constitutes a  
1 6 lockout not intended to evade the requirements of this  
1 7 chapter, notice is not required to be given by the  
1 8 employer. This chapter does not require an employer  
1 9 to serve written notice when permanently replacing an  
1 10 employee who is deemed to be an economic striker under  
1 11 the federal National Labor Relations Act. This Act  
1 12 shall not be deemed to validate or invalidate any  
1 13 judicial or administrative ruling relating to the  
1 14 hiring of permanent replacements for economic strikers  
1 15 under the federal National Labor Relations Act.>  
1 16 #2. By renumbering as necessary.  
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1 20 DICK L. DEARDEN  
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